

## Corporate Social Responsibility Policy.

Howard Hunt is engaged in several activities servicing the direct marketing industry. The prosperity of our business and of the communities within which we operate requires a commitment to the sustainable management of our activities. As such Howard Hunt adopts a policy of sharing with and influencing our customers, suppliers and subcontractors to adhere to the same principles that are important to us as a business.

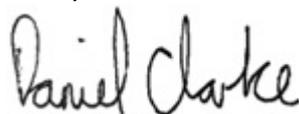
Howard Hunt recognises the fact that our business does not exist in isolation, simply as a means of making money, our employees depend on our business. Customers, suppliers and the local community are all affected by our company and what we do. Our products, and the way we make them, have an impact on the environment, therefore we will take all necessary measures to minimise our environmental footprint. The health and safety of our employee's and those included in our activities will be paramount to our business methodology.

Howard Hunt's Corporate Social Responsibility policy takes all this into account as reflected in the following objectives:

- We are committed to the well-being and continual development of our people and to training our workforce, where employees are appreciated, valued and given regular feedback so that each employee has a clear understanding of their role and how they contribute to the business
- Service our customers with products and services hallmarked by innovation, integrity, quality and care
- We will conform to the international quality management standard ISO 9001
- Create an environment to attract, develop and retain the best personnel in the business and maintain a culture that encourages a stimulating, healthy and enjoyable work-life balance.
- Meet and exceed the requirements of the national Investors in People standard.
- Consult with employees to improve Health and Safety in the workplace, with a view to achieving accreditation to ISO 45001
- Continuously improve our environmental performance by promoting solutions to reduce our consumption of resources, minimise our waste and ultimately reduce our carbon footprint
- Conform to ISO 14001 and encourage clients to purchase printed products made from fibre originating from forests certified to align with our accreditation with FSC and PEFC
- Collaborate with our supply chain to develop long term relationships based on fair and ethical procurement methods
- Involve the community in suitable initiatives that use our skills, time and financial support
- Conform to all relevant regulatory requirements

This policy is available to all interested parties and is regularly reviewed to ensure that it remains relevant to our business.

Danny Clarke



Managing Director

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